

# HOW TO DEFEND THE ACADEMIC FREEDOM OF ALL FACULTY FROM TARGETED HARASSMENT

## A WORKSHOP FOR ALL PENN FACULTY, CHAIRS, PROGRAM DIRECTORS, AND ADMINISTRATORS

What should you do—and what shouldn't you do—when a colleague is subject to targeted harassment?

**Isaac Kamola** and **Heather Steffen** will offer guidance from Faculty First Responders and the Researcher Support Consortium, the preeminent national organizations that have studied targeted harassment and advised faculty and administrations nationwide.

WITH GUEST PANELISTS



**ISAAC  
KAMOLA**

FOUNDER AND  
DIRECTOR,  
FACULTY FIRST  
RESPONDERS  
AND DIRECTOR,  
AAUP CENTER FOR  
THE DEFENSE OF  
ACADEMIC  
FREEDOM



**HEATHER  
STEFFEN**

ASSISTANT  
DIRECTOR,  
FACULTY FIRST  
RESPONDERS



**Oct. 25,  
2024**

11am–12pm



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